



THE BRIDGE

THE OFFICIAL NEWSLETTER OF DISTRICT 15

ZONTA INTERNATIONAL DISTRICT 15 Issue 8 of 8

www.zonta15.org

Governor's Communiqué



Writing my Governor's Communiqué has always given me moment for pause. But composing my 8th and final one is especially thought provoking, and yes, I feel a tad sentimental.

There are 3 things I will address:

1. THE IMPORTANCE OF TAKING INVENTORY

I have always been a big fan of doing periodic inventories as a yardstick to measure the success of one's endeavours, and as a way to monitor whether or not we are staying the course. See this D15's Biennial Report on page 5 for a point form overview of just what the 2008-10 D15 Board accomplished.

2. THANK YOU

As many of you know, I came rather reluctantly to the position of Governor. Therefore, I feel very qualified to encourage all Zontians to seek leadership roles, for this has been a truly unique and rewarding experience that, I am pleased to say, will remain fondly in my memory always. I am happy that I accepted the challenge. I am grateful for the support I have received and have enjoyed the affection of the membership of District 15. I reserve unabashed bragging rights for my capable, hardworking and dedicated board – and speaking of my Board - a simple thank you; you pledged to do a job and delivered on that promise in spades. It has been my experience that in all aspects of life, including Zonta, what one gets out of something is directly proportional to what one puts in. When you embrace a

(cont. p.2)

ZONTA INTERNATIONAL DISTRICT 15 2010-2012 BOARD CONTACT LIST

Denise Quarles, **Governor**
dequar2@sbcglobal.net

Karen Armaly, **Lt. Governor**
KJa1951@aol.com

Patricia Johnson, **Treasurer**
johnsonpc2007@sbcglobal.net

Martha Belfour, **Secretary**
mhb635@hotmail.com

Sally Randall, **Parliamentarian**
rsrand521@sbcglobal.net

Christine Myers, **Area 1 Director**
craftycrs@chartermi.net

Cheryl Hall, **Area 2 Director**
hallc7@michigan.gov

Joy Smith, **Area 3 Director**
joysmi@kemneriott.com

Linda Nabers, **Area 4 Director**
nabers48076@yahoo.com

**Meet your new
Board on pp 9-10**

Governor's Communiqué (cont.)

generosity of spirit, the Universe will repay you tenfold. I leave this post knowing I have given it my best effort and am pleased with what we have accomplished.

3.SOME POINTS TO PONDER

The simple truth about human nature is that one cannot *make* people do anything they don't want to or are not motivated to do, and still keep them on side. The only thing one can do is inspire them. When a person is inspired, they will then go out and inspire others. The great thing about inspiration is that it's a process powered by positive feedback. The more inspiration that is generated, the more it will mushroom beyond its initial confines. So let's all inspire those around us: Zontians, - to re-commit to the mission and non-Zontians to support or join us. One's heart would have to be made of stone to remain untouched by what Zonta is doing for the world's most disadvantaged women.

The final test of a leader is that she leaves behind her in other women the will and conviction to carry on and improve upon all aspects of the task in progress. I say, with unqualified confidence, that the incoming board is more than poised under the gifted leadership of Denise Quarles to guide D15 in the biennium ahead. I *never* said that this job was a walk in the park, so please bear that in mind when your elected leaders need your support - because they *do* and they *will*. I always like to leave you with a call to action - so, how can you help things run more smoothly for your elected District officers? It is so simple - by meeting deadlines, by getting reports and dues in on time, by distributing notices from District to members quickly, and by generally doing your job in a timely fashion. Most of you are doing just that, for which I have been very grateful. Didn't I say it was easy?

.....and so adieu, - it's been a slice.....

Yours in Service and Sisterhood
Sandra Vosper
District 15 Governor

*"Teamwork is the ability to work together
toward a common vision.*

*The ability to direct individual accomplishments
toward organizational objectives.*

*It is the fuel that allows common people
to attain uncommon results."A. Carnegie*

Deadlines: Send articles for the "Bridge" to Editor Jaqui Stoneman at: jstoneman@fnba.com; or mail: 6043 Redondo Drive, Haslett, MI 48840. For questions contact her at: 517-582-8022 or 517-332-7787. *Please add Jaqui to your Club's newsletter mailing list (email preferred).*

August 1 for Summer Issue; November 1 for Fall; February 1 for Winter; May 1 for Spring
Planned publication by the middle of the month consistent with deadlines.

DISTRICT XV & CLUB CALENDAR

2010

- June** 1—2010-2011 International dues payment and Official member lists due to Headquarters (dues payment transmittal form sent in March 2010 club dues billing and available for download at www.zonta.org)
25-30—2010 Convention, San Antonio TX, USA
- July** 1—YWPA Announcement of District & International recipients
1—JMK –Club recipient & apps rec'd by DG
2—Announcement of Emma L Conlon Awards
- September** 1—JMK recipients elected & due at HQ
21--International Day of Peace
- October** 15-17—Fall Conference Escanaba MI
24—United Nations Day

Welcome Zontians!

Convention Committee Chair Darlene

Kurtz and International President

Beryl Sten invite you to join Zontians

from around the world for the

60th Zonta International Convention

in San Antonio, Texas, USA.



**2010 Zonta
International
Convention
San Antonio, Texas,
USA**

**25 June-30 June 2010
On-site registration
opens on 24 June 2010**

[For info go to the 2010 Zonta
International Convention Website
www.zonta.org](#)

A REPORT FROM YOUR DISTRICT 15 TREASURER

Karen Armaly, Treasurer

The end of this biennium shows the Board hard at work managing the District funds.

As of 05/26/10:

Our cash position is \$17,710.04 in CDs, \$5,717.87 in Fifth Third Checking, and \$209.48 in Fifth Third Savings for operations (total - \$23,637.39). This total does not include final reimbursements due to Board members. A final audited report will be available at Fall Conference.

We have set aside from those funds \$17,600.00 in Conference / Workshop / Convention Reserves, \$2,500.00 in Organization/Revitalization and \$1,157.05 in Club President Leadership training.

We look forward to our membership numbers growing to help meet our new 2010-2012 budget requirements.

Thanks for all your good work for Zonta.

MEMBERSHIP MATTERS JUNE 2010

Denise Quarles, Lt Governor/OMC Chair

BIENNIUM REVIEW

As the 2008-2010 biennium comes to an end, the Organization, Membership and Classification (OMC) Committee would like to express its pleasure in having been of service to you.

We end our term having:

1. Routinely published *Membership Matters* articles in *Bridge* newsletters addressing various issues to assist in maintaining strong and viable clubs;
2. Initiated issuance of a membership card for new members as well as a district "welcome" letter highlighting the benefits of membership and describing the district organization;
3. Provided a Recruitment, Retention and Revitalization (RRR) Manual full of helpful information for clubs to use to grow their membership. This manual is not intended as a substitute for the considerable important information available from Zonta International. It is instead a single source supplement to that information which specifically targets our district membership needs. This valuable resource contains a combination of ideas the OMC Committee developed, successful efforts from District 15 clubs and ideas from Zonta International. A computer disk was provided to each club and the manual is also available on the district website www.zonta15.org

Some examples of the materials included are:

- a recruitment power point presentation
 - templates for recruitment and elevator speech cards
 - a new member orientation template
 - a club self audit document to assess revitalization needs
 - tips for establishing a mentoring plan for new members
4. Implemented a plan which multiple clubs can use to jointly conduct a recruitment event

STATE OF DISTRICT MEMBERSHIP

Currently our membership stands at approximately 1044 members in 43 clubs. Of that number 27 clubs have less than 25 members which International considers the optimal minimum number of members needed to avoid burnout and to allow for a rotation of persons in committee and leadership positions. The committee is encouraged by the active recruitment efforts of several clubs; many of whom have used some of the RRR Manual materials.

Unfortunately, after 59 years of service to the community the Bay City Club has made a decision to disband. In recent years efforts to increase membership have proven unsuccessful.

However, there is a new club on the horizon. A group of seasoned Zontians have been successful in recruiting a sufficient number of members to meet the requirements for chartering the proposed Troy – South Oakland Club. It is anticipated that International headquarters will issue a club charter this summer.

All of us are ambassadors of membership who need to be ever vigilant in promoting the value of Zonta to potential members and within our own ranks. The more members we have the greater our potential to accomplish our mission. We all can be proud as we look forward to having some of our members recognized for their recruitment efforts at the International Convention in San Antonio, Texas. As was previously announced, individuals who recruited 2 or more members between September, 2009 and March, 2010 will be recognized at the convention. We should be encouraged by their efforts and continue to make recruitment a priority. At the last district conference there were 8 persons who received the District 15 *Yellow Rose Award* for recruiting 3 or more members in a 12 month period. Let's challenge ourselves to have an even larger number of awardees at the 2010 fall district conference.

2008 – 2010 OMC Committee: Lt. Governor Denise Quarles, Chair; Area Directors: Area 1 Patricia Johnson, Area 2 Joanne Lose, Area 3 Sally Randall, Area 4 Connie Dutcher

SERVICE COMMITTEE REPORT
Martha Belfour, Chair

Amelia Earhart Fellowship Program

The 2010 Zonta International Amelia Earhart Fellows were announced earlier this month. There are 35 fellowship recipients from 12 countries, including 14 fellows of USA citizenship. District 15 is fortunate again, we have an AE fellow pursuing an advanced degree in mechanical engineering at Michigan State University. She is Azadeh Sheidaei. Additional information will be available on the ZI website in the near future. Congratulations to Azadeh. We hope she will attend District 15's 2010 Fall Conference where she will receive her AE Wings and Certificate.

Young Women in Public Affairs Award

The Young Women in Public Affairs (YWPA) Committee recently selected the 2010 District winner. She is Rachel Litchy of Leland (Zonta Club of Leelanau County). One of six (6) applicants, she was able to exhibit that she deserved this award through her involvement in school activities as well as many voluntary opportunities. Rachel's responses on her application demonstrated an amazing understanding of problems facing women locally and internationally. During this biennium, Rachel and 2009 YWPA Award recipient, Briana Acker (Zonta Club of Midland), represent the best in our youth and our district. They should be very proud to say they received the District YWPA Award.

JMK Women in Business Scholarship Program

The District 15 deadline for receiving your club's JMK application is **July 1, 2010**. The 2010-2012 biennium transition is upon us. The 2010-2012 JMK Coordinator is Gayle Manley (Zonta Club of Sault Ste Marie). Contact information: 34 Grand Boulevard, Sault Ste Marie, Ontario, Canada P6B4R7 gmanley@shaw.ca The 2008 and 2009 JMK Women in Business scholarship recipients are the cream of the crop. Andrea Saieh (Zonta Club of East Lansing) rose to the top of the 2008 applicants. 2009 District 15 JMK recipient, Marcy Gilstad (Zonta Club of Midland), earned an additional distinction, one of the 12 International JMK recipients. Zontians seek to advance the status of women worldwide by improving the legal, political, economic, educational, health and professional status of women at the global and local levels through service and advocacy. I personally want to thank you for your generosity of time, energy and money you committed during the 2008-2010 biennium. You supported projects in 46 countries, provided scholarships and awards to women around the globe, and been a powerful advocate

for change in our local and international communities, thereby transforming the world and women's place in it.

It was an honor and a privilege to serve as the Service Committee Chair. I owe a debt of gratitude to the members of this committee; Bonnie McArthur (Amelia Earhart Coordinator); Jodi Dekuiper (Young Women in Public Affairs Coordinator); Sherry McGuffin (Jane M. Klausman Women in Business Coordinator) and June Schaefer (Z Club and Golden Z Club Coordinator). It is time to pass the District 15 Service Committee chair's wand to Bonnie McArthur. I am confident District 15 Service will soar to new heights under the leadership of Bonnie.

FOUNDATION REPORT
Carole Calvert-Baxter, Ambassador

Thank you to everyone in Zonta District 15 for giving me the opportunity to serve as Foundation Ambassador for the district for the 2008-2010 biennium. I would like to extend special thanks to our Governor, Sandra Vosper, for her leadership, friendship and support.

Membership in volunteer organizations is dropping and our district is no stranger to this trend. We have lost over 100 members since the 2006-2008 biennium and that trend appears to be continuing. Along with the drop in membership, Zonta International has seen a drop in overall financial contributions worldwide. However, unlike most districts, District 15 saw a significant increase in contributions per member and a startling 42% increase in total contributions for the district. It is apparent that the 43 clubs that make up District 15 take their membership in Zonta seriously and they are willing to support the efforts of Zonta in a way that reflects their commitment to the ideals of Zonta International. I congratulate each and every member, club officer and board member for the outstanding example that you have presented to the other districts around the world in responding to the international needs of women through your contributions. You can all be proud of your remarkable accomplishment. I would also like to extend a special thank you to the clubs that initiated the "Coffee Break" initiative to increase contributions to Zonta International Foundation.

I encourage all of you to continue your excellent efforts under the new leadership of the governor-elect, Denise Quarles, and her board. They face ongoing challenges in acquiring and retaining membership in an environment where busy women have little time to give to volunteer organizations. But, they have strong allies in their quest to demonstrate to potential members that time given to Zonta is time well spent and that their efforts as new members in Zonta will have a definite and measurable impact on the status of women around the world. Those allies are you, the members of District 15. I wish each of you well as you move forward. It has been my sincere pleasure to have served with you and I look forward to many more years of membership in Zonta International.

ZONTA INTERNATIONAL DISTRICT 15 BIENNIAL REPORT

GENERAL

- The District Strategic Plan has been completed, distributed to all clubs and is available at www.zonta15.org
- The Board Transition meeting has been expanded. Offering incoming Board members this training is a great asset to these new officers and the district.
- Leadership Manual has been compiled by the Area Directors and is available at www.zonta15.org
- D15 is grateful to Reverend Barbara Swartzel Anderson for sharing her sensitive non-sectarian and non-denominational blessing with all clubs. It is now being used in several other parts of the Zonta World.
- The Zonta note cards have been generously supported by the membership. This has enabled D15 to double the JMK award from \$500 to \$1000.
- The Governor's and Lt. Governor's Awards have been re-instated and we congratulate 2009 recipients Martha Belfour, Phyllis Clark, and Sandy Weimer
- Area Directors now meet via teleconferencing, thus saving the District considerable expense.
- The Star of Zonta has been named in honour of Zontians Worldwide. Access info at www.zonta15.org

COMMUNICATION

One of the key safeguards of our mission and enhanced membership is to keep the lines of communication running smoothly and freely, - from ZI to District Board, - from District Board to Club Presidents, - from Club Presidents to members and from members to their families, friends and communities. And it is imperative that this exchange of information and ideas travels in both directions. Communication may be the single most crucial element for continued vitality and growth in our Zonta World.

The progress that has been made in terms of communication in District 15 is phenomenal, the dynamics of which impact on *every single thing* we do. I am pleased with the avenues of information exchange that have been forged and improved upon in District 15.

Via the District email roster:

- All important ZI Correspondence is shared immediately with Club Presidents.
- All clubs have regular contact with their Area Directors and Committee Chairs.
- Clubs are connected to each other to promote their fundraisers, service projects and celebrations.

Other communication resources include:

- The District Website www.zonta15.org is a force to be reckoned with under the scrutiny of our own AD2 Joanne Lose. There are many links and tools available on the site and besides all that, it looks great!
- The District Newsletter is expanded to include a wide range of pertinent items.

If communication is the key, and I believe it is, we are poised to unlock the door of progress in District 15

ORGANIZATION, MEMBERSHIP & CLASSIFICATION COMMITTEE

This is the second biennium in which the OMC committee has operated with the ADs as members rather than the Lt. Governor acting alone. It has been a year of unprecedented activity:

- Lt Governor Denise and the Area Directors have completed the Recruitment, Retention & Revitalization Manual and it is available at www.zonta15.org
- Several other membership tools such as Membership Recruitment, Zeopardy and Welcome to Zonta PPTs are available at www.zonta15.org
- A "Welcome to District 15" letter and membership card has been developed and issued to new members.

BYLAWS AND RESOLUTIONS COMMITTEE

With guidance and input from this Chair Julie Close D15 resolved to promote and support the ratification of CEDAW in the U.S.

LEGISLATIVE AWARENESS & ADVOCACY

Periodic information regarding LAA has been distributed to all clubs from LAA Chair Carolyn Chipman.

SERVICE COMMITTEE

This committee has been expanded from one to five members under the careful scrutiny of Martha Belfour and the extra womanpower has been most productive for this, one of our most crucial committees, and, indeed, our *raison d'être*.

- We have reason to be extraordinarily proud that District 15's JMK winner Marcy Gilstad (Midland) was one of twelve Zonta International recipients of the 2009 Jane M. Klausman Women in Business Scholarships

PUBLIC RELATIONS AND COMMUNICATIONS

- Chaired by Linda DeGrow, this dynamic committee was increased from one to three members
- Regular information and press releases were distributed on all UN days and otherwise when appropriate.
- Screening Information on "A Powerful Noise" and "Half the Sky" was made available to all clubs.
- This Committee was instrumental in bringing Bill Rancic to Fall Conference.

FOUNDATION AMBASSADOR

Carole Calvert-Baxter taught clubs how to sponsor a Coffee Break to raise funds for the ZI Foundation.

LEADERSHIP & DEVELOPMENT

We are happy to have a leadership Data Base well under way under the scrutiny of Wendy Kanar.

UNITED NATIONS

- We were fortunate to have Hannah Brenner, JD, Lecturer in Law at Michigan State University College of Law, bring us up to speed on The Issues and Ramifications of CEDAW
- United Nations Days were observed in the Bridge and via the District email roster

DISTRICT NEWSLETTER THE BRIDGE

Phyllis Clark has been a patient and tireless editor of the Bridge for several years. It can be accessed at www.zonta15.org. Our Newsletter is distributed to all 31 Zonta Districts around the world. We frequently receive positive feedback from our own D15 members and many Zontians from far flung places.

WHAT EVER HAPPENED TO D15'S PROPOSAL TO ZI CONVENTION ?

Those of you that have read the bylaws report or attended Spring Workshop, know that our proposal didn't make the cut. The District 15 Board does not feel that the reasons given by the ZI Bylaws and Resolutions Committee for excluding it were valid. I want you to know that we went to the wall on this, pursuing the issue with great tenacity, taking advice from a lawyer and a judge. Many, many emails were exchanged over several weeks to no avail. SGV

" The resolution on using the term "chair" will not be reported on formal grounds. Zonta International Bylaws take precedence over all other Zonta governing documents. An amendment to ZI Bylaws is required to change their wording. The process for bylaws amendments, stated in Article XIX, must be followed.

The decisions of the ZI Bylaws and Resolutions Committee were reported to the ZI Board."

Margit Webjorn ZI Bylaws and Resolutions Chair

WHY DO A BIENNIAL REPORT ?

It gives the membership a better idea of how your dues are spent and just what District Officers do in addition to club visits.

If you would like to periodically do a personal inventory I find the following to be a good wake-up call.

PERSONAL INVENTORY FOR LIFE, WORK AND ZONTA

1. Have I reached my goals/objectives this year/month/day?
2. Have I delivered the best effort, both in quality and quantity of which I am capable?
3. Have I always worked in the spirit of harmony and cooperation?
4. Does the habit of procrastination decrease my efficiency?
5. Has my personality improved?
6. Have I been persistent in following my plans through to completion?
7. Have I dissipated any of my energy through lack of concentration of effort?
8. Have I been open-minded and tolerant in connection with all subjects?
9. Has my conduct toward my associates and family been such that it has garnered their respect?
10. Have my relationships with my associates and family been pleasant?
11. Have my opinions and decisions been based upon guesswork, or thoughtful and accurate analysis?
12. Have I been unfair to anyone?
13. Have I been guilty of any conduct that weighs on my conscience?
14. Generally am I satisfied with the service I have rendered?
15. What have I done, however small, to make the world a better place today?

SPRING WORKSHOP REPORT

All of the information presented at Spring Workshop is available on District 15 website

The 2010 Spring Workshop based on “Building a Better Club & Tools for Success” was a very well received. Clubs had plenty of time for networking, fellowship and sharing of ideas and projects.

DISTRICT NEWS AND OFFICERS REPORTS

District updates and information on the upcoming International Convention in San Antonio was presented by Sandra Vosper, Governor. The need for clubs to send a proxy if they were not sending a delegate was stressed.

Lt. Governor Denise Quarles gave us the statistics on membership and the importance of the materials developed by the OMC (Organization, Membership & Classification) Committee. It is important for clubs and officers to use the tools created for them.

Karen Armaly, Treasurer, went over District expenditures and then talked about the General Liability Insurance policy that covers all the clubs in District 15. This was something most members weren't aware of and it was very useful information.

PROJECTING CONFIDENCE & CREDIBILITY

The morning session was on the fine art of effective communication. The video on “Projecting Confidence and Credibility” presented by Pamela Jett took us through many scenarios and had us all saying Unh-huh. Poor communication causes problems within a club. We learned how to better communicate with using the “Power of three”, “Power Tones” and gained insight on how to use these techniques within your club. Learning the right words to say can make a difference of whether a member feels valued. Incoming officers may find this especially helpful when asking for help and bringing proposals to a vote. We learned when and how to say No by assessing if our plate is too full and if doing everything is really getting us closer to our goals? Something we didn't expect to learn was how to “hide our goat”. Keeping our emotions in check and how NOT to let someone get your goat was a great tip for diffusing awkward situations. Words do matter and choosing the right words can help us in our professional lives, in our clubs and with our families. One of Pamela's quotes sums it up quite nicely. “Communication is like a thread which runs through a pearl necklace. It is invisible. Yet without it, everything would fall apart.” This session was a gem of wisdom.

Lunch break gave us time to refresh, time for exchanging ideas with other clubs and time to look over the raffles before learning zero dollar service projects.

ADVOCACY & ZERO DOLLAR SERVICE PROJECTS

Advocacy is an important part of the Zonta mission. You can advocate for or against a cause. What's important is that your club stays abreast of what is going on around them, locally and globally and puts a voice to affect change. Advocating for a cause is one way clubs can do service projects for virtually “zero dollars”. With fund raising getting harder in these economic times, think about having your club advocate for one of the following causes.

INTERNATIONAL WOMEN'S DAY & ZONTA ROSE DAY

Established in 1977 by the UN, March 8th was designated as a day to celebrate the rights of women and international peace. All four areas in District 15 presented a proposal to have every club in District 15 celebrate March 8, 2011 with an event. They wanted to use the yellow rose as a recognized symbol of Zonta much like the pink ribbon designates breast cancer awareness.

Suggestions included:

- Giving a yellow rose to women at a mall while informing them about International Women's Day.
- Making book marks with a yellow rose on them and hand them to women at the library
- “Tie One On”. Sandra Vosper's “Tie One On” is a very clever (and cheap) way to bring awareness of women's issues. Simply tie a string, thin twine or narrow yellow ribbon on a women's finger and ask her to wear it the rest of the day in support of Zonta and women's rights. This could be a great mall event involving several clubs.

CEDAW: Convention on the Elimination of All Forms of Discrimination Against Women

CEDAW is a United Nations treaty that ensures equal protection under the law for women and girls including economic development, education, safety and health care. It was adopted in 1979 and ratified in 186 countries around the world. Every single industrialized nation except the U.S. has adopted CEDAW. Zonta International passed a resolution promoting CEDAW at the 2002 International Convention. ZI cited its' commitment to promote justice and human rights for women.

Zonta Clubs can help through advocacy. American clubs need to write their legislators and make the soft voice of women heard loud and clear. Many strides have been made toward equality, education, health and economics in countries that have passed CEDAW. A sample letter to U.S. Representatives and Senators is on District 15 website. Click on Spring Workshop. Make it a priority for your club or your individual members to do this.

UNIFEM

UNIFEM launched a global initiative "Say NO-UNITE to End Violence Against Women" to showcase actions on ending violence against women around the world. Proudly, Zonta International was one of the 80 organizations worldwide to join UNIFEM as a launch partner.

ZERO DOLLAR ADVOCACY DAYS

United Nations Day October 24, 2010
16 Days of Activism Nov 25-Dec 10, 2010
World AIDS Day December 1, 2010

ADVOCACY IN YOUR COMMUNITY

Identify and respond to local opportunities to prevent violence against women and advance women's education, health care, legal rights and economic security.

- Volunteer at a women's shelter
- Collect clothing and can goods for shelter
- Organize an event to support HIV/AIDS testing
- Send out press releases

Respectfully submitted by District 15 Area Directors:
Patty Johnson Area 1
Joanne Lose Area 2
Sally Randall Area 3
Connie Dutcher Area 4

SUMMARY OF EVALUATIONS

Numbers do not reflect board members

- 90% of the evaluations were returned. Chocolate does work.
- A total of 126 Zontians attended one of the four District 15 workshops
- 20% or 25 of the attendees were 1st timers.
- Of that 20%, 7 attendees have been a Zontian for more than 6 years
- Most of the attendees (30%) have been in Zonta for more than 6 years
- The majority of the attendees is currently holding or has held an office in their club.
- Evaluations were overwhelming positive. Many like "everything"
- When asked to rate what was worthwhile or what they had gained by attending workshop, the responses were

much the same. Number one answer was time to network, visit with friends and learn what other clubs are doing. Most left feeling revitalized and energized.

WHAT WAS MOST WORTHWHILE FOR YOU?

- Networking with other clubs and exchange of ideas
- Confidence and credibility, communication skills, leadership skills
- Advocacy projects for zero dollars
- Insurance information
- District stats and convention information
- Learning more about Zonta

Quote from a first timer: "This is my first time attending a workshop and I found the information presented today will be of great value not only in Zonta meetings but in all areas of my life. Thank you."

WHAT DID YOU GAIN BY ATTENDING?

- New energy and Zonta spirit
- Issues on women here and in other countries
- OMC resources on www.zonta15.org
- District updates
- Better understanding of Zonta

WHAT TOPICS WOULD YOU LIKE TO LEARN ABOUT AT FUTURE WORKSHOPS?

- What are our district goals? Updates from District "Glory File"
- How to make International conventions more affordable
- Trafficking in the U.S. and Canada
- Sharing service project ideas with clubs
- ZI projects and updates
- Membership, retention and recruitment
- Increasing visibility
- Breakdown on what our local contributions to ZI fund? Why and how much?
- High points on by-laws
- How to have a successful membership drive
- Time for round table discussions.
- Tables grouped by responsibilities: Presidents/VP table, Secretaries table etc.

MEET DISTRICT 15 2010-12 BOARD OF DIRECTORS



GOVERNOR DENISE QUARLES Denise Quarles was the District 15 Lt. Governor during the 2008 - 2010 biennium. In that capacity she chaired the District OMC (Organization, Membership, Classification) Committee, assisted with planning the annual District conference and performed duties on behalf of District Governor Sandra Vosper when she was unable to do so. Denise is the Governor Elect for the District, and she will officially assume the Governorship when she is installed at the Zonta International Convention in San Antonio, Texas in June. Previously she served as Area 2 Director and District Parliamentarian. Denise lives in Lansing and has been a member of the Michigan Capitol Area Club since 1998. Denise is also the president of the board of EVE (End Violent Encounters); which is a position in which she has served for several years. EVE is an organization providing a shelter and other supportive services for victims of domestic violence. Denise took advantage of an early retirement offering for State employees in 2002 after having worked for over 30 years for the Michigan Department of Corrections. When Denise retired, she was a Regional Prisons Administrator supervising the wardens of 17 prisons. Prior to that position she held other executive positions. This included being a prison warden at several facilities and Deputy Director of Field Services with statewide responsibility for probation, parole and halfway houses for prisoners



LT. GOVERNOR KAREN ARMALY

When I joined Zonta Detroit I in 1989 I was asked to serve when called upon to do so enthusiastically. I have

done so in the last 21 years. I have held every office in my club from Director to President including twice as Treasurer. In 2004 I was elected as Area 3 Director. I have served two terms as District Treasurer and am now honoured to have been elected as Lt. Governor.

I have three children, all grown and on their own. I spend much of my time helping them with cleaning, their dogs and my daughters' business where I work part time doing her bookkeeping. With my little free time I work to try to stay ahead of the weeds in my garden.



TREASURER PATTY JOHNSON

A native of Iron River, Patty lives near Ludington and works in Cadillac as a Civil Engineer with the Michigan Department of Transportation. She joined the Ludington Area Zonta Club in 1992 and held most club board positions there. When her job moved to Gaylord in 2006, she joined the Gaylord Area Zonta Club where she was Recording Secretary & Parliamentarian. After her job moved back to Cadillac she rejoined her "home" club of Ludington in 2010 and says she misses all the great ladies of the Gaylord Club. When asked to fill the role as Area 1 Director, she was happy to do so. Patty says she is honoured to have been chosen by the District as Treasurer for 2010-2012.



PARLIAMENTARIAN SALLY RANDALL

I am Sally Randall and I have been a member of the Zonta Club of Northwest Wayne County for 14 years. I joined Zonta in 1996 because I believed in their mission and being involved in community service. I believe in giving back and sharing my knowledge and wisdom to help others be all that they can be.

I am the incoming President of my club for this next two years. I will also continue to serve on the

District 15 board as Parliamentarian for the 2010-12 biennium. I have held the following positions. 1996-1998 Director, 1998-2000 Club President, 2000-2004 Chair of Ways & Means, 2004-2006 Club President, 2008-2010 Membership & PR chair, 2008-2010 Area 3 Director, 2010-2012 Club President, 2010-2012 D15 Parliamentarian

I have been involved with many community projects. The most recent are: 1998-2002 Leadership Livonia, 2002-present VP Board member of Condo Assn, 2006-present Advisory Board member of the Women's Resource /Transition Center Schoolcraft College

I have been married to my high school sweetheart for 44 years. We have 3 adult children & 9 grandchildren. Ages range from 3 to 12 years old I earned a Nursing degree in 1980 and worked to put my children through college and law school. Later, I fulfilled a commitment to myself and went back to college and earned a baccalaureate degree in 1995 in Business Administration and Marketing.

Work History:

My 25 years as a registered nurse spanned many areas of the hospital. I've worked in Critical Care, Radiology, Heart Cath Lab and Health Education. When I received my Business degree, I was asked if I would like to continue my outreach in education and start up the Community Health Dept at Botsford Hospital. I worked to build community alliances and initiatives within several school districts and programs within county health and state programs. I retired from that position at the end of 2002.

In my spare time, I garden, play golf, spend time with grandchildren and enjoy traveling and doing things with my hubby. I am an "avid junker" and love going to garage and estate sales and shopping for antiques. I have restored many antiques and have made stained glass windows and re-caned an antique rocker. I love to be creative.



SECRETARY MARTHA BELFOUR

Martha Belfour joined Zonta Club of Leelanau County in 1990. Martha served in various leadership positions, including club president (1994-1996), 2 times as club treasurer and most recently (2006 – 2010) as the District 15 Status of Women/Service Committee. She is currently the Museum Administrator and Volunteer Coordinator at the Great Lakes Children's Museum in

Traverse City, Michigan. Martha lives near Suttons Bay with her husband, Conrad and their four legged hairy child, Fisher. In her spare time, she enjoys sewing, camping in Michigan's beautiful Upper Peninsula, boating and spending time with her daughter, Kristin, son-in-law, Kevin and their dog Kasey.



AREA 1 DIRECTOR CHRIS MEYERS

Chris Meyers is a member of the Zonta Club of the Marquette Area which she joined in 1993. She served on Status of Women, Service, Program, and Bylaws Committees and as Corresponding Secretary, Board Member, 1st Vice President and President 2005-2006. Chris attended International Conventions in Melbourne, Australia and New York City USA. Chris is Chief Executive Officer of Teaching Family Homes of Upper Michigan a private, non-profit agency serving children and families since 2001 and has been employed by TFH since 1983. TFH serves abused and neglected children in Residential and Foster Homes from Northern Lower Michigan and the Upper Peninsula and provides support to families in need.



AREA 2 DIRECTOR CHERYL HALL

Cheryl Hall is currently an Education Consultant for the Michigan Department of Education in the office of Early Childhood Education & Family Services. She also is a volunteer and board member of Friends of the Capitol, Reach Out & Read Michigan, MI4C (Community Coordinated Child Care), Mildred B. Erickson Fellowship (MSU). Cheryl has taught child development classes for Lansing Community College for 20+ years.

Cheryl joined Zonta in 1987 and after a move to Washington, D.C. in 1997 reactivated her membership in the Zonta Club of East Lansing 2001.

Cheryl has held a number of leadership positions in Zonta, including 2 terms as president twice, chaired several committees, and served as a delegate to 3 international conventions (St. Louis, New York and Melbourne, Australia)



Committee. Outside of Zonta, she participates as a board member for the Southfield Center for Youth, Inc dba the 'field Zone as the board Secretary. She was the chair of the personnel committee for the board. The center opened May 15, 2009 with a ribbon cutting ceremony. She has been a member of the Southfield Center for Youth , Inc board for 3 years; Active volunteer for the Southern Oakland County NAACP for 3 years and Chair of the Annual Fundraiser; also working on summer reading club program for children ages 5 to 10 years old. Program start date is July 1, 2009; Member of the Infant Mortality Team with Oakland County Health Dept. ; an advocate against Domestic Violence that participates in fundraising events by community organizations such as community organized walks and educational seminars and candle light memorials for women who lost their lives due to domestic violence. During the summer, Linda is an advocate against violence/abuse involving children and childhood obesity. She stays busy from sun up to sun down, taking children to the park, library, pool, on nature walks, organizing kick ball and baseball games. Her crew includes boys and girls ages 6-14 years old. She enjoys writing, kickboxing for self defense; walking for different causes; making patterns for sewing projects; doing research, and life/nude drawing and water color painting.

AREA 3 DIRECTOR JOY SMITH

Joy Smith is vice president for business development with Kemner-lott Agency, an independent insurance agency with three Michigan locations. She serves on the board of directors of Lenawee United Way, and has chaired the annual United Way campaign. A founding member of ATHENA Lenawee, Joy is also an ATHENA award recipient. She was elected to the Onsted Community Schools board of education and served for 8 years, followed by 10 years on the Lenawee Intermediate School District board of education. She joined Zonta of Lenawee (formerly Adrian Zonta Club) in 1984 and has served as president twice, as well as holding most officer and director positions. Joy and her husband have two married children and two grandchildren.



AREA 4 DIRECTOR LINDA NABERS

Linda Nabers, research entrepreneur and resident of Southfield Michigan, has been a Zontian for 14 years. For the past two years, she has served the Zonta Club of Southfield Area as President. Linda has also served in the offices of Vice-President, Treasurer, Secretary and Board Member at Large for the Zonta Club of Southfield Area. She participated on the Status of Women Scholarship committee, Club Foundation Creation Ad-Hoc Committee, Status of Women Service committee, Public Relations Committee and Z Club

Welcome Zontians!

Convention Committee Chair Darlene

Kurtz and International President

Beryl Sten invite you to join Zontians

from around the world for the

60th Zonta International Convention

in San Antonio, Texas, USA.



**2010 Zonta International
Convention
San Antonio, Texas, USA**

**25 June-30 June 2010
On-site registration
opens on 24 June 2010**

**For info go to the 2010 Zonta International
Convention Website www.zonta.org**

... we will remember them....



It is with great sympathy that District 15 Board, on behalf of the membership extends our heartfelt condolences to Past Governor Sue Eareckson. Sue's husband of 28 years, Toshio Imai passed away after an illness in April. Our thoughts and prayers are with Sue and her family at this difficult time.



Deb Morrow on December 30, 2009

Deb officially joined the Zonta Club of Traverse City on December 31, 1997. Her measure was certainly not only in the funds generated from the Raffles, but how her dozen years of volunteer time contributed to the big picture. Thanks to Deb's efforts, Zonta was the beneficiary of considerable funds that were directed to advance the status of women. To that end, Zonta Club of Traverse City is most recently in her debt for chairing the Raffles for the 2009 Festival of Trees. And this is just one example of the many ways Deb served the mission of Zonta during her years as a member.

Deb's lost a six year battle with Myelofibrosis for which there was no cure. It is a testament to Deb that she remained ardent in her desire to experience life at its fullest and give back to others in the face of great odds.

As we share in our grief of this lost Zonta Sister, let us also share in celebrating Deb Morrow's accomplishments that helped to lift up other women, here and worldwide.



Ann Mapes March 28th, 2010

The Traverse City Club regrets to announce the unexpected death of Ann Mapes. We know many in the District knew Ann. She joined our club in January 1972. Typical of many Zontians, she quickly became very active serving on many committees and chairing others. In 1978 she began a 2 year term as President. Due to a family crisis the incoming president for 1980 could not serve. Ann agreed to continue her presidency for another 2 years. During her tenure our club donated the first audio-visual equipment to Family Court. "Kids on the Block" puppets to teach children about disabilities were purchased – along with a grant to teach volunteers handling the puppets and taking the message to elementary children. When Hospice of Traverse City was initiated, Zonta outfitted the office. We bought a voting machine for Grand Traverse County which was a service to both voters and county officials. Like so many dedicated members, Ann continued to serve in leadership positions long after her years as president. She was a "hands on" volunteer too. Many of our president's have benefited by her mentorship and good advice. At the memorial service honoring Ann there was standing room only at the church! Three 10-seat rows were reserved for Zonta members – we ran out of room. In addition to current members, we saw many past members in attendance. We were able to assemble a picture poster of Ann's Years with Zonta which was appreciated by many. And of course, not surprising, Ann asked in lieu of flowers donations made to our Zonta Service Fund to benefit college scholarships for abused women.



Lois Herbage, 93, of Saginaw, passed away on March 19, 2010.

Lois was well known and loved by all who knew her. Her long association with Zonta is legendary in District 15. In 2007, Zonta International and District 15 of Zonta awarded her a 60 year certificate of merit for her longstanding membership and service. She was honoured by her local Zonta Club with a contribution to the Zonta International "Young Women in Public Affairs" Fund in recognition of her service to Zonta. In 2004, her local Zonta Club had renamed its fund "The Lois Herbage Young Women in Public Affairs Scholarship." In 1987, she was named The Saginaw Zonta's Woman of the Year. As of August 30, 2004, Lois had attended 26 Zonta International Conventions. In 2007, she received the "Women of Distinction" Mitten Bay Girl Scouts award. The Saginaw League of Women Voters granted her "Honorary Life Membership" status, in recognition of 53 years membership. In 2008, she received from Michigan Governor Jennifer Granholm, the "Governor George Romney Lifetime Achievement Award for Volunteerism," the most prestigious of the Governor of Michigan awards (she was chosen from 180 contenders) Lois was a lifelong community volunteer; in addition to Zonta, she gave generously of her time to St. Francis Nursing Home, the V.I.T.A. income tax assistance program for senior citizens and low-income persons; the Japanese Tea Garden and Cultural Center; and St. John's Lutheran Church.

Zontians will likely remember Lois as the first smiling face that often greeted them at Zonta functions. With warmth and seamless grace she artfully put people at ease and made them feel welcome.

It has been often quoted that the core of all protocol is courtesy. That being said, Lois Herbage is, by definition, one of the finest Ambassadors of Goodwill I have had the pleasure of being acquainted with.

The awards Lois received for a selfless life of service are a truly stellar legacy. However one of the finest things that Lois has left us with is a model of integrity that we might try to emulate. She will be sorely missed.